## IMPORTANCE OD EMOTIONAL INTELIGENCE TO SPORT ACTORS AND ITS INFLUENCE TO CREATING ORGANIZATIONAL CLIMATE

Original scientific paper

## **Abstract**

This theme is significant to all people who are in any way part of the manager work, at all managerial levels or are related to managing and leading a specific organization or institution. Conducted research in Tuzla County among 21 sport workers and 90 athletes from 9 sport organizations, has shown that sport workers, respectively coaches, their assistants and head of the sport institution with higher emotional intelligence form better working climate then supposed to those with lower or low emotional intelligence. Among four dimensions of emotional intelligence, public conscience and self conscience have the biggest influence to creating organizational climate.

Key words: emotional competence, self conscience, self motivation, public self-conscience, social skills.